

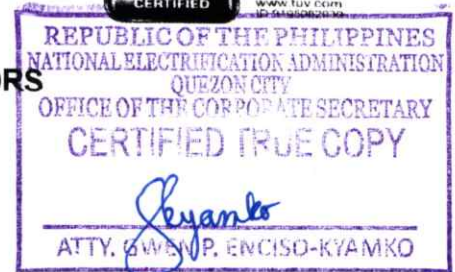


**NEA BOARD OF ADMINISTRATORS
MEETING NO. 1**

31 January 2022, 9:00 a.m.
Via ZOOM Conference

RB Resolution No. 2022-07

**APPROVAL OF THE 2021 PERFORMANCE SCORECARD ACCOMPLISHMENT
REPORT AND ITS SUBMISSION TO THE GOVERNANCE COMMISSION FOR
GOCCS (GCG)**



Pursuant to Section 4(s) of the Presidential Decree (P.D.) No. 269, as amended; Section 5 of Republic Act (R.A.) No. 10531 or the *Powers, Functions and Privileges of the National Electrification Administration*, the NEA is authorized and empowered to exercise such powers and do such things as may be necessary to carry out the business and purposes for which the NEA was established, or which from time to time may be declared by the Board of Administrators as necessary, useful, incidental or auxiliary to accomplish such purposes; and Section 5 of P.D. No. 269, all of the powers of the NEA shall be vested in and exercised by the Board of Administrators;

WHEREAS, the request is for the Approval of the 2021 Performance Scorecard Accomplishment Report and its Submission to the Governance Commission for GOCCs (GCG);

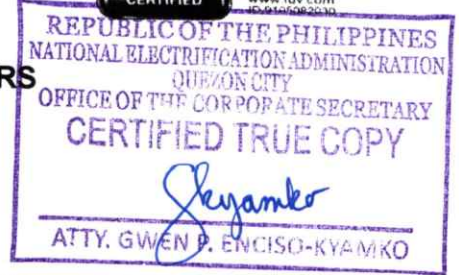
WHEREAS, the GCG Memorandum Circular No. 2017-02 indicates that the performance of a GOCC shall be evaluated based on a Performance Scorecard duly adopted by its Governing Board and approved by the Commission. The achievement of organizational targets based on the Performance Scorecard shall serve as the basis for the following:

1. Determining the grant of Performance-Based Bonus (PBB) and Performance-Based Incentive (PBI);
2. Determining whether Appointive Directors are eligible for reappointment; and
3. Ascertain whether a GOCC should be reorganized, merged, streamlined, abolished or privatized.

WHEREAS, accordingly, GCG Memorandum Circular No. 2019-02 provides that in order for a GOCC to be eligible for the grant of PBB, it must achieve a weighted average score of **at least 90%** in its Performance Scorecard, among others. Thus, the Board approved the 2021 Performance Scorecard through Resolution No. 2020-02 during its Special Board Meeting No. 4 on September 10, 2020;



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WHEREAS, the 2021 NEA Performance Scorecard Accomplishment Report is shown hereunder:

Strategic Measures	Weight	Annual Target	Actual	Gross Rating	Weighted Rating
Stakeholders Perspective					
1. Number of completed and energized sitio projects	20%	1,085	1,096	100%	20%
2. Number of consumers connected	15%	400,000	533,602*	100%	15%
3. Number of EC officials and employees graduated from certification/competency programs	5%	1,100	2,061	100%	5%
4. Improved EC Overall Performance Rating from "B" and "C" to at least "A" Rating	0%	Improvement from Baseline	2020 EC Categorization was deferred as per BR No. 2021-082	-	-
5. Percentage of Satisfied Customers	5%	90%	99%	100%	5%

* Consumers connected from January 01, 2021 to November 30, 2021

Strategic Measures	Weight	Annual Target	Actual	Gross Rating	Weighted Rating
Financial Perspective					
6. Amount of loans facilitated (PHP Million)	10%	500 M	583.06 M	100%	10%
7. Percentage of ECs under Category B, C, and D provided with loans	0%	Report of Actual Accomplishments	22% (4 out of 18 ECs)	-	-
8. High collection efficiency maintained (%)	5%	97.23%	98.39%	100%	5%
9. Payment of NG Advances (PHP)	5%	Payment based on DOF-approved payment scheme	PHP 842.818 M	100%	5%
10. Continuing Electrification Subsidy Utilization Rate	10%	100%	86.00%	62.00%	8.60%



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Strategic Measures	Weight	Annual Target	Actual	Gross Rating	Weighted Rating								
Internal Process Perspective													
11. Percentage of sitio electrification projects funded that are fully compliant with NEA standards and specifications	6%	70% of projects done as of end Sept. 2021	72.47%	100%	6%								
12. Percentage of sitios completed and energized within 180 calendar days from release of funds to ECs	6%	50.00	76.64%	100%	6%								
13. Percentage of regular loans released within prescribed processing period	3%	100% (released within 24 days)	100% (released within 24 days)	100%	3%								
Learning and Growth Perspective													
14. Compliance to Quality Standards	5%	Surveillance Audit Passed	Surveillance Audit Passed	100%	5%								
15. Percentage of employees with required competencies met	5%	Increase from 2020 Competency Level	<table border="1"> <tr> <th>Year</th> <th>Competency Level</th> </tr> <tr> <td>2020</td> <td>71.68%</td> </tr> <tr> <td>2021</td> <td>77.77%</td> </tr> <tr> <td>Increase/Decrease:</td> <td>6.09%</td> </tr> </table>	Year	Competency Level	2020	71.68%	2021	77.77%	Increase/Decrease:	6.09%	100%	5%
Year	Competency Level												
2020	71.68%												
2021	77.77%												
Increase/Decrease:	6.09%												
100%		Total weighted rating: 98.60%											

WHEREAS, in summary, upon assessment, subject to validation by the GCG, NEA was able to attained **98.60%** of its targets as contained in the GCG approved 2021 Performance Scorecard;

WHEREAS, the Management, in its Memorandum to the Board Governance, Nomination, and Remuneration Committee (BGNRC) dated 13 January 2022, earnestly requests the Approval of the 2021 Performance Scorecard Accomplishment Report and its Submission to the Governance Commission for GOCCs (GCG);

WHEREAS, after discussion and deliberation, the BGNRC agreed to approve and endorse the same to the Board of Administrators for its approval;

WHEREAS, after discussion and deliberation, the Board of Administrators agreed to approve the request;



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NOW, THEREFORE, BE IT RESOLVED, that the NEA Board of Administrators, in its meeting today, 31 January 2022, approves, as it hereby approves, the 2021 Performance Scorecard Accomplishment Report and its Submission to the Governance Commission for GOCCs (GCG).

Approved this 31st day of January 2022, at Quezon City, Philippines.

SEC. ALFONSO G. CUSI
 Chairman

USEC. JESUS CRISTINO P. POSADAS
 Alternate Chair

EMMANUEL P. JUANEZA
 Member and Administrator

AGUSTIN L. MADDATU
 Member

ATTY. ALIPIO CIRILO V. BADELLES
 Member

(Absent)
RENE M. GONZALES
 Member